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| Top Copy - Seafarer  Pink Copy - Ship’s File  Green Copy - ITF London  Yellow Copy - Company File | **SEAFARER’S EMPLOYMENT CONTRACT** |
| Date: and agreed to be effective from | |
| This Employment Contract is entered into between the Seafarer and the Shipowner /theEmployer on behalf of the Shipowner) | |

**THE SEAFARER**

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| --- | --- |
| Surname: | Given Names: |
| Full home address: | |
| Position: | Medical certificate issued on: |
| Estimated time of taking up position: | Port where position is taken up: |
| Nationality: | Passport no: |
| Date and place of birth: | Seaman’s book no: |

**THE SHIPOWNER (AS PER MLC 2006)**

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| --- |
| Name: |
| Address: |

**THE SHIP**

|  |  |  |
| --- | --- | --- |
| Name: | | IMO No: |
| Flag: | Port of registry: | |

**TERMS OF THE CONTRACT**

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| Period of employment: | Wages from and including: | Basic hours of work per week: |
| Basic monthly wage: | Monthly overtime (103 hours guaranteed) | Overtime rate for hours worked in excess of 103 hrs:    per hour |
| Leave: Number of days per month | Monthly leave pay: | Monthly subsistence allowance on leave: |
| Monthly fixed overtime: | Company bonus: | Total wages: |
| 1. The applicable LSU TCC Model CBA shall be considered to be incorporated into and to form part of the contract | | |
| 1. The Ship’s Articles shall be deemed for all purposes to include the terms of this Contract (including the applicable ITF CBA) and it shall be the duty of the Company to ensure that the Ship’s Articles reflect these terms. These terms shall take precedence over all other terms. | | |
| 1. The ITF may vary the terms and conditions of the applicable ITF CBA from time to time. Terms and conditions as so varied shall form part of this Contract with effect from the date of the Variation in place of the Terms and Conditions current immediately preceding the Variation. | | |

**CONFIRMATION OF THE CONTRACT**

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| Signature of Shipowner/Employer on behalf of the Shipowner: | Signature of Seafarer:  Place:       Date: |